



Disclosure of Transfers of Value Made in 2020 Methodological Statement

Alimera Sciences Europe Limited specializes in the research, development and commercialization of prescription ophthalmic pharmaceuticals, and is dedicated to developing innovative, vision-improving treatments for diseases of the retina.

Our team is committed to the development of therapies for eye conditions that will affect millions of people in our aging population, many of which lead to irreversible damage when left untreated.

Alimera Sciences Europe Limited is committed to work collaboratively with Healthcare Professionals (HCPs), Other Relevant Decision Makers (ORDMs), Healthcare Organisations (HCOs) and Patient Organisations (PO's) for the benefit of patients. These interactions are essential for our research and development activities, including our clinical trial programme. Alimera Sciences Europe makes payments to HCPs, ORDMs HCO's and PO's directly and through clinical research organisation, agencies and third parties. These payments are primarily made in connection with research and development work and we also reimburse, where appropriate, HCPs, ORDMs, PO's for attending meetings and conferences that contribute to their continued professional development in line with the requirements of the IPHA Code.

Alimera Sciences Europe Limited policy is that our relationships with HCPs, ORDMs, HCO's and PO's are transparent and that we disclose all Transfers of Value to these individuals/organisations in accordance with the Code of Practice of The Irish Pharmaceutical Healthcare Association (IPHA Code).

Alimera Sciences Europe will make Transfer or Value Disclosure for HCPs, ORDMs, HCO's and PO's on the IPHA Disclosure templates /Portal in line with the requirement of the IPHA Code 2021.

The listed individuals, healthcare organisations and patient organisations will be given the opportunity to check the entries against their name via an email sent to them by the IPHA database partner following submission of the draft data in the IPHA template by the company. Alimera Sciences Europe Ltd will respond to queries raised and submit updates as needed on resolution of the query.

HCPs and ORDMs have the right to opt out of individual disclosure.

In accordance with the EU Data Protection Directive 95/46/ec the Company shall obtain permission from individuals prior to disclosing personal data such as individual transfers of value. The Company has made every effort to secure the necessary permissions.

Disclosure Methodology:

1. Gaining agreement from Healthcare Professionals (HCPs), Other Relevant Decision Makers (ORDM) disclosure of Transfer of Value (ToV) payments

- All HCPs and ORDMS are sent a Disclosure Consent form to sign on the company's first interaction with them involving a ToV.
- Agreement for to individual disclosure is assumed for any further interactions unless the HCP/ORDM withdraws that agreement in writing.
- If the HCP or ORDM does not agree to individual disclosure amounts will be disclosed in an aggregated category.
- Health Care Organisations (HCOs) are informed in their contract that the company will disclose all ToVs to them.
- All contracts and agreements are reviewed and approved so they are compliant with the IHPA 2016 Code and are then recorded on Alimera approval systems prior to any payments.

2. Recording of all ToV payments:

- All company payments which include potential ToV payments to HCPs, ORDMS, HCOs and PO's require a contract /agreement and are pre- approved in terms of the reason for, category and value of those payments. This is part of the internal approval process when a meeting or project is being organised.
- Payments are paid per event or activity
- All invoices related to such ToV payments are coded by the project administrator before being submitted to the Finance Department for processing, approval and payment.

3. Collation of ToV payments:

- All 2020 TOV spends are collated manually using a centralised spreadsheet and checked against payments recorded on the Alimera Docuphase/Concur Finance system
- All payments made in a year to one HCP/ORDM for multiple events or activities
- within the same category are collated as one figure under that ToV category. E.g. If an HCP/ORDM has attended 2 meetings and has 2 registration fees paid this will appear as one figure under the registration fee category
- At the appropriate time a report is produced summarising the ToV spends by category associated with each individual HCP. This is in the format of the IHPA

central report disclosure template.

- Payments to PO's will be recorded and checked separately.
- A data quality check will be made at the end of this process. To aid this process, all HCPs/ORDMs who have committed to disclose will be sent a courtesy letter informing them of their individual ToV payments which will be submitted. They will be able to contact the company before submission if they have any queries or concerns.

4. Submission of Data

- The data is submitted electronically to the IPHA for uploading onto the ToV central database for HCPs, HCO's and ORDMS using the current IPHA template for disclosure of ToV (IPHA 2021)
- For PO's the data collected is submitted to the IPHA utilising the Patient Organisation Disclosure template (IPHA 2021)

5. Disclosure:

- ToV disclosure is made on the IPHA ToV central report templates in line with the requirements of the IPHA www.ipha.ie for HCP, ORDMS, HCO's and separately for PO's.
- Individual disclosure is listed under ToV category and by HCP/ORDM name
- Note that ToVs paid to HCPs/ORDMs for consultancy services are categorised separately from delegate attendance at meetings
- When an HCP/ORDM has declined individual disclosure amounts are listed in the aggregated column
- HCO, ORDMS, PO disclosure is listed by their address and ToV category
- Research and Development TOVs (e.g. clinical trials) and subsidiary activities to these (e.g. investigator meetings) are disclosed in an aggregated category

6. Other considerations:

- Payments are presented in Euro's
- Transfer of value is accounted for in the year it is paid, rather than the year the event/activity happened if they are different
- Consultancy: HCPs/ORDMs HCOs, PO's are paid per event/project when they have provided services to the company. The disclosure amount listed against an HCP's name is for all consultancy services provided during 2020 and may relate to more than one event.
- ToV paid by the company is presented exclusive of VAT or other taxes

- Multi-year contracts have not been employed during 2020
- In the situation where an HCP/ORDM is an employee of Alimera Sciences and still practises their profession part-time in a Public Irish Healthcare setting only transfers of value made related to their public healthcare role will be declared.
- Cross-border payments have not been made to Irish HCPs, ORDMs or HCOs during the calendar year 2020 i.e. UK HCPs/ORDMs are paid only from the Ireland office
- When payments are made for invoices arising from outside of Eire the currency conversion rate to Euro used is the currency current at time of payment (e.g. payment for hotel accommodation at conferences outside Eire)
- Alimera Sciences Europe (UK and Eire) made no non-monetary transfers of value during 2020.
- No medical device transfers of value are included as they are not applicable to the Alimera Sciences Europe Ltd
- No over-the counter transfers of value are included as they are not applicable to the Alimera Sciences Europe Ltd
- No transfers of value have taken place which involve joint working or collaboration with other pharmaceutical companies.

Definitions:

Collaborative Working: refers to pharmaceutical companies working with other organisations to deliver initiatives which either enhance patient care or are for the benefit of patients or alternatively benefit the National Health Service (NHS) and, as a minimum, maintain patient care. May include patient organisations.

Consultancy: An HCP, other relevant decision maker is engaged to provide a service, either directly by the company, or indirectly by company agents or contractors. This includes speakers at Alimera Sciences Ltd organised meetings and participants in advisory boards. They are paid "fair market value" which is an amount that reflects the complexity of the task and time taken as well as the expertise and status or position of the HCP.

Healthcare professional (HCP) - For purposes of making disclosures pursuant to the IPHA- HCPs are defined as Members of the medical, dental, pharmacy and nursing professions and any other persons who in the course of their professional activities may administer, prescribe, purchase, recommend or supply a medicine and whose primary practice, principal professional address or place of incorporation is in Ireland.

Where HCPs are employed directly and exclusively by the Company their salary and benefits are outside the scope of the Company's disclosure.

Other relevant decision makers (ORDM) – For purposes of making disclosures pursuant to the IHPA - ORDMs are defined as persons involved with delivery of healthcare in a role who could influence in any way the administration, consumption, prescription, purchase, recommendation, sale, supply or use of any medicine but who are not health professionals.

Healthcare organisation (HCO) - Either a healthcare, medical or scientific association or organisation

such as a hospital, clinic, foundation, university or other teaching institution or learned society whose business address, place of incorporation or primary place of operation is in Eire or an organisation through which one or more health professionals or other relevant decision makers provide services.

Grants, Support, Donations or services provided by the Company to Irish Public Healthcare system for which the Irish Public Healthcare System would normally pay, and which:

- a) benefit patient care or
- b) benefit the Public Healthcare system whilst maintaining patient care, or support research

Grants, Support or donations may take the form of (1) provision of goods or services either in the form of a benefit in kind or by provision of a grant

Examples may include:

- Funding for an HCP who is independent from the company to run a therapy review to identify where potential improvements can be made to patients treatment by their own doctor
- Payment for of an item of equipment for use in a clinic

Sponsorship: Financial or non-financial support for a specific event, activity or item which is organised and / or produced by, or for, an independent third party. In this situation the company has an arm's length arrangement with the recipient Examples may include:

- Enabling the production of some patient leaflets by a hospital department,
- Enabling a hospital department to run their own educational meeting
- Enabling an HCP to attend a scientific congress.

Patient Organisation: an organisation mainly comprised of patients and/or caregivers or any user organisation such as disability organisations, carer or relative organisations and consumer organisations that represent and/or supports the needs of patients and/or caregivers.

Research & development :- Transfers of value to healthcare professionals or healthcare organisations related to the planning or conduct of (i) non-clinical studies (as defined in OECD Principles on Good Laboratory Practice (ii) clinical trials (as defined in Directive 2001/20/EC9); or (iii) non-interventional studies that are prospective in nature and that involve the collection of patient data from or on behalf of individual, or groups of, healthcare professionals specifically for the study.